**Assessment of Curacy (Year 2)**

**Feedback from Training Incumbent**

Curate’s Name:

Form completed by:

This form is completed at the mid-point of the three-year curacy and is the first part of the formal Assessment of Curacy (AoC) Process. By the end of IME2, Curates should be able to provide evidence that they inhabit the seven qualities: *Love for God, Call to Ministry, Love for People, Wisdom, Fruitfulness, Potential and Trustworthiness.* These qualities are explored in the context of a Curate’s relationship to *Christ, the Church, the World and the Self*.

As you complete this form, please look carefully at the relevant formation framework ([Priest](https://www.churchofengland.org/sites/default/files/2021-11/ime-2-priest-qualities-and-evidence-from-autumn-2022.pdf) | [Distinctive Deacon](https://www.churchofengland.org/sites/default/files/2021-11/ime-2-distinctive-deacon-qualities-and-evidence-from-autumn-2022.pdf) | [Pioneer Priest](https://www.churchofengland.org/sites/default/files/2021-11/ime-2-priest-pioneer-qualities-and-evidence-from-autumn-2022.pdf)) and discuss these over a series of supervisory conversations. During these conversations please discuss what each of you will include so that information is not duplicated across the two forms.

The framework documents linked above contain two sets of grids each. The first grid in each document seeks to define what each quality will look like in the life of an ordained minister in the four domains. The second (more detailed) set of grids suggests sources of evidence for each of these as appropriate to a minister completing IME2. **These are not learning outcomes and therefore they do not all need to be met.** Evidence for those being formed for Assistant-level responsibility is denoted in *italics* in the places where it differs from Incumbent-level responsibility.

***Referring to the relevant framework, please provide evidence of how the Curate inhabits the following seven qualities:***

1. Love for God

*Please type your answer here…*

1. Call to Ministry

*Please type your answer here…*

1. Love for People

*Please type your answer here…*

1. Wisdom

*Please type your answer here…*

1. Fruitfulness

*Please type your answer here…*

1. Potential

*Please type your answer here…*

1. Trustworthiness

*Please type your answer here…*

***Experience and Competency***

1. Please list areas of ministry where the Curate needs to gain wider experience or develop greater competency and how they are addressing the development points from previous reports. Please indicate if these include things you are not able to provide within your own context.

*Please type your answer here…*

Please type your answers into this document and return it to [lpreston@diocant.org](mailto:lpreston@diocant.org) by the date given in the curate handbook.

**Assessment of Curacy (Year 2)**

**Curate Self-Assessment**

Your Name:

This form is completed at the mid-point of the three-year curacy and is the first part of the formal Assessment of Curacy (AoC) Process. By the end of IME2, you should be able to provide evidence that you inhabit the seven qualities: *Love for God, Call to Ministry, Love for People, Wisdom, Fruitfulness, Potential and Trustworthiness.* These qualities are explored in the context of your relationship to *Christ, the Church, the World and the Self*.

As you complete this form, please look carefully at the relevant formation framework ([Priest](https://www.churchofengland.org/sites/default/files/2021-11/ime-2-priest-qualities-and-evidence-from-autumn-2022.pdf) | [Distinctive Deacon](https://www.churchofengland.org/sites/default/files/2021-11/ime-2-distinctive-deacon-qualities-and-evidence-from-autumn-2022.pdf) | [Pioneer Priest](https://www.churchofengland.org/sites/default/files/2021-11/ime-2-priest-pioneer-qualities-and-evidence-from-autumn-2022.pdf)) and discuss these over a series of supervisory conversations with your Training Incumbent. During these conversations please discuss what each of you will include so that information is not duplicated across the two forms.

The framework documents linked above contain two sets of grids each. The first grid in each document seeks to define what each quality will look like in the life of an ordained minister in the four domains. The second (more detailed) set of grids suggests sources of evidence for each of these as appropriate to a minister completing IME2. **These are not learning outcomes and therefore they do not all need to be met.** Evidence for those being formed for Assistant-level responsibility is denoted in *italics* in the places where it differs from Incumbent-level responsibility.

***Referring to the relevant framework, please provide evidence of how you inhabit the following seven qualities:***

1. Love for God

*Please type your answer here…*

1. Call to Ministry

*Please type your answer here…*

1. Love for People

*Please type your answer here…*

1. Wisdom

*Please type your answer here…*

1. Fruitfulness

*Please type your answer here…*

1. Potential

*Please type your answer here…*

1. Trustworthiness

*Please type your answer here…*

***Experience and Competency***

1. Please list areas of ministry where you need to gain wider experience or develop greater competency and how you are addressing the development points from previous reports. Please indicate if these include things you might not be able to obtain within your current context.

*Please type your answer here…*

Please type your answers into this document and return it to [lpreston@diocant.org](mailto:lpreston@diocant.org) by 3rd Feb 2025.

**Assessment of Curacy (Year 2)**

**Feedback from Lay Assessor**

Curate’s Name:

Form completed by:

How do you know the Curate:

Please answer the following three questions based on your experience of the Curate, their ministry and their working relationships over the past year. This second-year assessment provides the bulk of the evidence that the Curate is meeting the learning outcomes of their curacy. Please consult with other lay leaders in the church before completing this form - this is especially important where the Curate is working in a number of different churches.

1. How have you seen prayer and spiritual practices being developed by the Curate?

*Please type your answer here…*

1. How have you seen the Curate learning from and reflecting on ministry practice?

*Please type your answer here…*

1. How have you seen the Curate attending to good relationships and collaborative ministry?

*Please type your answer here…*

Please type your answers into this document and return it to [lpreston@diocant.org](mailto:lpreston@diocant.org) by 3rd Feb 2025.

**Assessment of Curacy (Final Year)**

**Curate Self-Assessment**

Your Name:

This form provides a summary of your formation during the whole of your curacy and will be read alongside your previous self-assessment and the feedback that was provided during the second year of curacy. As such, please focus on your formation and development since producing those forms and how you have addressed recommendations made during that process.

As before, please look carefully at the relevant formation framework ([Priest](https://www.churchofengland.org/sites/default/files/2021-11/ime-2-priest-qualities-and-evidence-from-autumn-2022.pdf) | [Distinctive Deacon](https://www.churchofengland.org/sites/default/files/2021-11/ime-2-distinctive-deacon-qualities-and-evidence-from-autumn-2022.pdf) | [Pioneer Priest](https://www.churchofengland.org/sites/default/files/2021-11/ime-2-priest-pioneer-qualities-and-evidence-from-autumn-2022.pdf)) and discuss this with your Training Incumbent before completing this form.

***Please provide evidence of how your inhabiting of the following seven qualities has developed in the last six months.***

1. Love for God

*Please type your answer here…*

1. Call to Ministry

*Please type your answer here…*

1. Love for People

*Please type your answer here…*

1. Wisdom

*Please type your answer here…*

1. Fruitfulness

*Please type your answer here…*

1. Potential

*Please type your answer here…*

1. Trustworthiness

*Please type your answer here…*

***Experience and Competency***

1. Please list areas of ministry where you need to gain wider experience or develop greater competency and how you are addressing the development points from previous reports. Please indicate if these include things you might not be able to obtain within your current context before Christmas of your final year of curacy.

*Please type your answer here…*

***Feedback about Training***

1. Please comment on how you have found the training relationship and how your Training Incumbent might develop their own skills as a supervisor.

*Please type your answer here…*

1. Do you have any feedback about the IME2 process which you would like to share with the Director of IME2 and senior staff colleagues?

*Please type your answer here…*

Please type your answers into this document and return it to [lpreston@diocant.org](mailto:lpreston@diocant.org) by 6th Oct 2025.

**Assessment of Curacy (Final Year)**

**Director of IME2’s Report**

Curate’s Name:

Training Incumbent:

Date of Curate/TI Assessment Conversation:

Formation Framework: Distinctive Deacon / Priest / Pioneer Priest

This report is the coversheet for the following documents and will be written after a three-way conversation between the Director of IME2, the Curate and the Training Incumbent. The report makes recommendations to Bishop Rose about whether the Curate has served their Title and is ready to apply for Incumbent-status posts and what their ongoing ministerial development needs might be.

**Included Documents:**

* Year 2 Curate self-assessment
* Year 2 Training Incumbent feedback
* Year 2 Lay Assessor feedback
* Year 3 Curate self-assessment

**Specific Questions:**

1. Are there aspects of the attached documents that you particularly want to highlight for Bishop Rose?
2. How has the Curate engaged with the IME2 programme? Specifically:
   1. Action Learning Sets
   2. Study Days
   3. Residential Weekends
   4. School Placement
   5. Written Assignments
   6. Theological Reflection Presentations
3. Where might the Curate need to focus as they continue their formation as an ordained minister?
4. Based on the evidence in the attached documents and your meeting with the Curate and TI, do you recommend that Bishop Rose ‘sign-off’ the curacy?