

Mission and Ministry

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Dear

On a regular basis priests and ministers in the diocese of Canterbury are offered opportunity to review their ministry. This is done with a person trained for this task called a Consultant Reviewer and is called the Ministerial Development Review (MDR).

The review is based on feedback the minister receives from those with whom he or she works or offers their ministry.

You have been asked to consider offering feedback on their work and ministry. This is done on-line answering questions under three categories as below:

1. Celebration – which identify the things that have gone well
2. Swampy areas – the tough things that he or she has had to contend with
3. Development – what might be helpful for the future

From this the minister formulates a Personal Development Plan that identifies areas for reflection and work that will enable personal development and also enhance and support their ministry.

As someone who observes their ministry you are invited to be a ‘critical friend’, to provide open, honest and constructive responses to the questionnaire. Your responses, along with those from two (or possibly more) other people, will be anonymous and sent to the minister, forming the basis of the self-review that they will shortly have with a trained Consultant Reviewer.

If you are happy to offer feedback, then the priest will forward your email address to my colleague, Lynne Preston, [lpreston@diocant.org](mailto:lpreston@diocant.org), who will send you the online questionnaire link where you can provide your responses. If you have not heard from Lynne within the next three weeks, please check your email spam and junk folders.

Thank you very much for your time and willingness to complete the on-line questionnaire. Your feedback is extremely important for the effectiveness of this person in their work and ministry.

Yours sincerely

*Neville*

**Canon Dr Neville Emslie**  
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