

What are your priorities for ministry within the Diocese of Canterbury in the coming years?

Sheet 1

- Rural Ministry growth and support.
- Social Justice in rural contexts – growing/identifying needs/meeting needs
- Supporting rural churches to grow
- Engaging with children when they are in school in parishes but travel in
- Growth of children and families without volunteers/when clergy are stretched. - Needs investment
- Missing generations and finding them

Which areas of work, aside from ministry, do you think the DBF and Synod should prioritise in the coming years?

- Hard to think of things not ministry-broad.
- Rationalise structures and buildings
- PCCs and set-ups
- Church is people not buildings
- Modernise, rationalise - sell/new buildings/eco- friendly
- Clergy workload/ parish share/ fairness and equity

Are there projects you would like to see supported through this funding and what difference would those projects make to this diocese?

- Deanery model family and children's ministry
- Rural strategy – diocese rural -spend in towns
- Clergy stretched and want to do more varied things
- Communion by extension and need to do things other than Eucharist
- Ignite – match funding is difficult – is there another way
- Bubble church

What are your priorities for ministry within the Diocese of Canterbury in the coming years?

Sheet 2

- 20-40 year olds
- Laity development
- Better use of self-supporting ministers
- Better use of Lay Ministry

Which areas of work, aside from ministry, so you think the DBF and Synod should prioritise in the coming years?

- Social Justice
- Equity & Diversity (Abolish the church exceptions)
- Close poorly used churches
- Seek funders (secular & religious)

Are there projects you would like to see supported through this funding and what difference would those projects make to this diocese?

- “Away from it All” (Mothers Union)
- Food banks
- Homeless shelters
- Youth & Young Adult projects

What are your priorities for ministry within the Diocese of Canterbury in the coming years?

Sheet 3

- Funding that supports local mission priorities
- Building confidence in all Christians ability to grow the kingdom
- Focus on ministry more and admin less
- Reimagine ministry in a ?
- Reduce pressure on lay people, especially those at work and committed to church life
- Investigating whether insurance could be negotiated centrally
- Investigate what can be best done centrally and what can be done best locally
- DAC – more concerned with ministry than look of building

Which area of work, aside from ministry, do you think the DBF and Synod should prioritise in the coming years?

- Funding admin support in the parishes
- Funding technology support
- Funding youth ministry

Are there projects you would like to see supported through this funding and what difference would those projects make to this diocese?

- Stipendiary clergy funding
- Enabling enough people in place

What are your priorities for ministry within the Diocese of Canterbury in the coming years?

Sheet 4

- Non-members – students in Canterbury
- Triage/Stabilize – then grow or redevelop
- Paid ministers in parishes
- Investment in lay ministry and lay leadership

Which area of work, aside from ministry, do you think the DBF and Synod should prioritise in the coming years?

- Grant writing
- DAC/Buildings
- Facilitators to oil the ministry
- External funding regularly from Church Commissions £10billion!

Are there projects you would like to see supported through this funding and what difference would those projects make to this diocese?

- -No answer provided

What are your priorities for ministry within the Diocese of Canterbury in the coming years?

Sheet 5

- Community engagement e.g. ashes to go
- Provision for those who have been homeless and need support e.g. Scrabble club
- Parental support
- Developing communities e.g. Ignite, youth group
- Engagement with students
- Ecumenical collaboration

Which area of work, aside from ministry, do you think the DBF and Synod should prioritise in the coming years?

- Climate change e.g. Net Zero
- Poverty e.g. SJN
- Subsidise hiring of facilities to charity organisations

Are there projects you would like to see supported through this funding and what difference would those projects make to this diocese?

- Governance
- Building officer for Deanery to relieve Clergy/ PCC's/ Officers to focus on mission and ministry
- Net Zero officer
- Support for church officers eg finance, treasurers, churchwardens
- Deanery DBS Officer

What are your priorities for ministry within the Diocese of Canterbury in the coming years?

Sheet 6

- Investment in the three bold outcomes
- Will the budget reflect developing new Christian communities and growing numbers of children and youth to enable the ministry in these areas. As we seek to revitalise what needs to go.
- Bold decisions to close/change churches to festival churches to focus on growth
- Focus on 'noticing and naming' what the spirit is doing and placing energies/resources there.
- Not adding more churches to single parish.

Which area of work, aside from ministry, do you think the DBF and Synod should prioritise in the coming years?

- Schools- Increasing wider teams/ workers to support schools' work/community relationships
- Youth and Family workers
- Close Buildings!

Are there projects you would like to see supported through this funding and what difference would those projects make to this diocese?

- Pioneering ministry/ church planting
- Focal lay ministry
- Music – Teaching young people
- Revitalising community – SJN

What are your priorities for ministry within the Diocese of Canterbury in the coming years?

Sheet 7

- Funded support for lay and ordained people in ministry not necessarily at the level of incumbent –
 - o pastoral supervision
 - o Conflict management
 - o Leadership
 - o Roll out the ‘Canterbury diet’ more broadly
- Lay focal ministry – Will need good support, accompaniment and training alongside
- Being better equipped to deal with mental health
- environmental issues in relation to church and community

Which area of work, aside from ministry, do you think the DBF and Synod should prioritise in the coming years?

- Significant pressure on CW's/Parishes and incumbents re buildings, fabric, admin e.g. Shared knowledge, e.g. some expertise to run quotes by or what to ???
- Property upgrading – vicarages overdue because of budget constraints
- Strategic plan for where the Diocese is going – re focal ministries, leadership, given high number of retirees especially rural parishes/multi parish groups and impoverished urban ministries.

Are there projects you would like to see supported through this funding and what difference would those projects make to this diocese?

- (Len village hub) – How to support the local from the central effectively
- Very contextual – whatever is needed in that place to grow the kingdom of God – how to help the ‘quiet middle’ (e.g. may not be a youth minister)
- Or something that maps to the main strands of national/dio strategy
- Net Zero by 2030 – Support and funding – help with that. Net Zero Officer helping here?

What are your priorities for ministry within the Diocese of Canterbury in the coming years?

Sheet 8

- Univ.400 job cut- restructuring of ministry – round peg in square hole, prune out the deadwood. No performance monitoring, no flexibility on appointment.
- No joy, no life, no nourishment in some churches, examples of priests who do this.
- Would it be better to appoint priest to teams within deaneries
- Do lay people have a ministry
- Is this about reimagining ministry – don't have the bodies for stipendiary priest
- Not well resourced theology and practical training for all in ministry lay and ordained.

Which area of work, aside from ministry, do you think the DBF and Synod should prioritise in the coming years?

- Central staff support for admin and bureaucratic workload of parishes – funded by national institution.
- What we have been trying to stop
- We struggle with buildings

Are there projects you would like to see supported through this funding and what difference would those projects make to this diocese?

- More sustained support of young people's work
- More time to talk about their important issues
- Net Zero project – Don't have local skill, resources and funding
- Develop partnerships with universities have support for this type of work

What are your priorities for ministry within the Diocese of Canterbury in the coming years?

Sheet 9

- Rural has been forgotten?
- 3 or 4 synods
- What support? None other than 'pay parish share'
- A Rural strategy
 - o Paid diocesan rural officer
 - o Awareness of community as well as churches
 - o Rural social justice networks approach? Very hidden need
 - o Awareness of rural schools

Which area of work, aside from ministry, do you think the DBF and Synod should prioritise in the coming years?

- Youth ministry
 - o Opportunities due to cuts
 - o Another Jen?!
 - o Youth workers within schools
- Safeguarding training
 - o Funding training?
 - o Finding trainers for training?

Are there projects you would like to see supported through this funding and what difference would those projects make to this diocese?

- Training for applying for funding
- Fundraising courses
- Aligning with parish/ Benefice
- MAPs – Deanery MAPs less helpful, less reflection of reality
- MAP coordinator
- Rural officer/ Second Jen as in others
- Speed of DAC (Not necessarily their fault) can be an issue

What are your priorities for ministry within the Diocese of Canterbury in the coming years?

Sheet 10

- Create a greater awareness of where money is going in ministry as people do not trust the diocese – TRUST IS VERY IMPORTANT as is CLARITY
- Additional support to strengthen work/ mission within schools e.g. children and family workers
- Wider vocations/ gifts discernment/ enabling/ encouragement
- Training on discipleship

Which area of work, aside from ministry, do you think the DBF and Synod should prioritise in the coming years?

- Maintenance of vicarages – ensuring that they are places where incumbents can work from home (and families can live comfortably)
- More efficient processing of faculties
- Clear communication processing within the diocese and identification of main contact person

Are there projects you would like to see supported through this funding and what difference would those projects make to this diocese?

- Ignite was supposed to happen within the Elham deanery, we would like to see this project get off the ground
- Youth workers for schools across deanery
- Musical director across Deanery, there to advice individual parishes and encourage them, give some direction as to opportunities