



Diocese of Canterbury
CHANGED LIVES → CHANGING LIVES

2024 - 2025

**CHILDREN, YOUNG PEOPLE
AND EDUCATION TEAM**

TRAINING DIRECTORY



Diocese of Canterbury

CHANGED LIVES → CHANGING LIVES

The Canterbury Diocesan Board of Education is engaged in ministry with children and young people across the Diocese whether in schools, parishes or households, focusing firmly on deepening relationships and nourishing those we support and walk alongside. In particular, we endeavour to engage closely with Church of England schools as they strive to provide a high-quality Christian education which enables every child and adult to flourish; providing first-rate professional advocacy, advice and support that represents excellent value for money.

Directory Contents

Pages 3-4	Introduction, booking instructions and charges
Page 5	CYPE vision
Page 6	Who is who?
Page 7	SIAMS
Pages 8 -10	Leadership
Page 11	Governance
Pages 12-13	EYFS
Pages 14-19	Religious Education
Pages 20-21	Courageous Advocacy
Page 22	Collective Worship
Page 23	Spirituality



Introduction

In the ever-evolving educational landscape we delight in new connections and relationships and are pleased to share our new **training directory for 2024-25** to benefit all schools and collaborative networks within our diocesan boundaries.

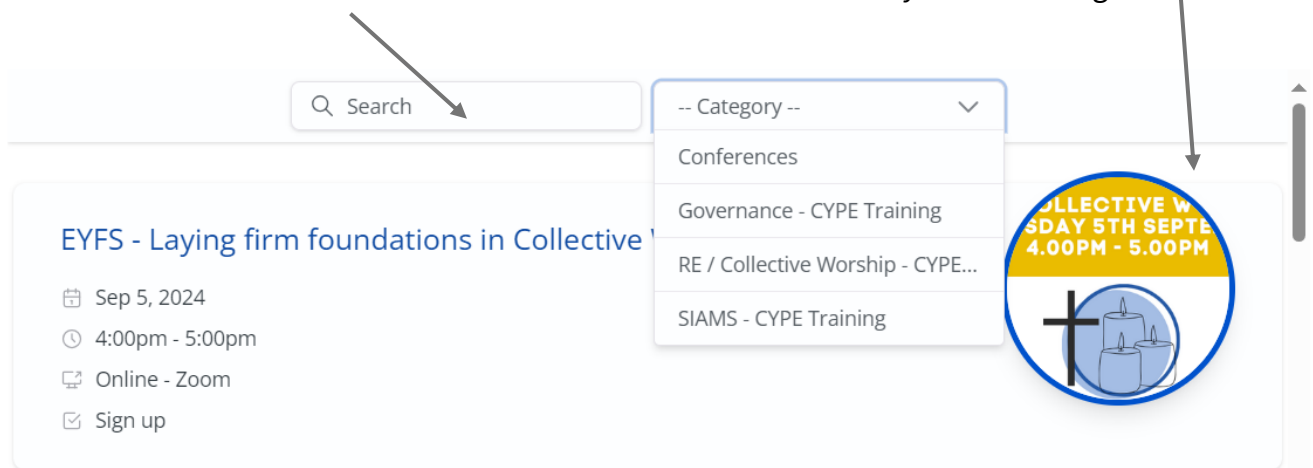
How to book on courses

Within the Directory: 'Within each training session box there is a button that says: **Book now**'. When you click on this it will take you to our training platform 'Churchsuite'. Scroll down and complete the sign up page to book a place on the training session.

Canterbury Diocese website: Each training session is listed on our **website** page. Click on the image to be taken to the sign up page on our training platform 'Churchsuite'.

<https://www.canterburydiocese.org/childrenandyoungpeople/training/>

You can also use the search function to filter courses to find the session you are looking for.



Please complete the sign up (booking form) in the name of the member of staff attending. This is to ensure they receive all the necessary information about the course, venue, time and zoom link if required.

Click 'I accept your Use of my data' then proceed.

You can find our data protection policy and information by clicking on the hyperlink, 'Use of my data'.

A screenshot of a 'Sign up' form. The form has several input fields: 'Name *' with sub-fields for 'First Name' and 'Last Name', 'Email *', 'Phone', 'Notes' (with a text area), and 'School Name: *'. Below these fields is a button labeled 'Add additional person'. At the bottom of the form, there is a checkbox labeled 'I accept your Use of my data' and a blue button labeled 'Proceed >>'. At the very bottom of the form, there is a small link labeled 'Use of my data'.

Where payment is required, you will be asked to pay via the secure online checkout within Churchsuite at point of booking.



Charges

All the training courses and pre-recorded videos **are included** within the core service contribution payment made by schools. Conferences carry a small charge, which is reduced for 'CSC schools'.

'**CSC**' refers to those Church Schools who contribute to our annual 'Core Services' scheme.

'**Non-CSC**' are all other schools.

Please note that all prices exclude VAT; invoices will be sent in the name of our trading company, 'Ethos School Improvement Limited'.

Booking and non-attendance

Booking is essential for all courses. This allows us to prepare appropriately for all those booked on to the course.

Participants are asked to give at least 48 hours' notice if they need to cancel their place, especially if lunch is being provided. **All** 'no-shows' incur a charge to cover associated costs.

Bespoke training

In addition to this core offer, bespoke training is also available, for which there is likely to be a supplementary charge. Please contact [Rebecca Swansbury](#) or [Natalie Ralph](#) to discuss your training needs on:

- Discerning your distinctive Christian vision and associated values
- Collective Worship, Spiritual development, wellbeing for school leaders, School Effectiveness, Character Education
- Distinctive Governance, senior leadership development including NPQH coaching and supervision
- Effective RE teaching, curriculum and assessment.

GDPR:

The information entered onto our booking forms will be used and stored solely for the purposes of your booking and for recording your attendance. If you want to know how we use your data and who we might share it with, please [click here to read our privacy policy](#), or call 01227 459401 to request a copy.



CYPE TEAM VISION

Children, Young People and Education

As a team, we are inspired and guided by the example Jesus set, when he and his disciples fed 5000 people. (John 6: 1- 14)



OUR VALUES

Gratitude Compassion
Generosity Service
Belonging
Mutuality (Ubuntu)

We seek to serve the 105 school communities of Canterbury Diocese, providing training, visits and pastoral, spiritual and practical support, enabling all to live the abundant life Jesus described in John 10:10.

OUR TRAINING OFFER

We value you, by designing training that is purposeful and time efficient.

We seek to bless our leaders and teachers by being hospitable and generous in terms of time, resources shared and provision of food and choice of venue.

Jesus said, "Make the people sit down." There was a nice carpet of green grass in this place. They sat down, about five thousand of them. Then Jesus took the bread and, having given thanks, gave it to those who were seated. He did the same with the fish. All ate as much as they wanted.

Jesus went back up the mountain to be by himself.

John 6: 10-11 &14



We try to listen to the needs of those we serve, by adapting and revising training sessions to reflect feedback and the needs of our schools.

We seek to provide spiritual and sacred spaces within our sessions and offer. Opportunities to root ourselves, find space to breathe and an invitation to connect with God.

We offer a broad diet of training, that seeks to meet the diverse needs of each school. Our training and events are open to all, 'take and eat' as much as you need.





Diocese of Canterbury

CHANGED LIVES → CHANGING LIVES

Who is who?

[Quentin Roper](#)

Director of Education, Canterbury Diocese

[Rebecca Swansbury](#)

Deputy Director of Education, Canterbury Diocese

[Natalie Ralph](#)

Schools Officer (Christian Character), Canterbury Diocese

Dan Turvey

Associate Consultant

Gemma Hitch

Deputy Director of Education, Rochester Diocese

Ryan Parker

RE and Christian Ethos Adviser, St Albans Diocese



SIAMS

To book a place at one of these training sessions please visit our training platform
<https://www.canterburydiocese.org/childrenandyoungpeople/training/>

Preparing for SIAMS Inspection		
<p>This session is to support school leaders in preparing for their SIAMS inspection. ONLY FOR SCHOOLS who were last inspected between September 2017 and July 2018</p> <p>The session will include input on and exploration of the new SIAMS Framework and what this might look like in each school context.</p> <p>There will also be an opportunity to ask questions about the inspection preparation and process.</p> <p>→ This training works best when a small team from your school attends and works through the material together. This could include the headteacher, SLT members, governor representation and any clergy from your school. (Maximum 4 per school)</p> <p>Audience: Headteacher, Senior Leaders, Governors, Clergy Format: In person Time: 9:30am-2:30pm Led by: Natalie Ralph / Rebecca Swansbury</p>	<p>Term 1</p>	<p>Friday 11th October 2024 Petham Village Hall</p> <p>Book here</p>

Preparing for SIAMS Inspection		
<p>This session is to support school leaders in preparing for their SIAMS inspection. For schools on the 25/26 SIAMS list (Likely to be schools last inspected between September 2017 and July 2018)</p> <p>The session will include input on and exploration of the new SIAMS Framework and what this might look like in each school context.</p> <p>There will also be an opportunity to ask questions about the inspection preparation and process.</p> <p>→ This training works best when a small team from your school attends and works through the material together. This could include the headteacher, SLT members, governor representation and any clergy from your school. (Maximum 4 per school)</p> <p>Audience: Headteacher, Senior Leaders, Governors, Clergy Format: In person Time: 9:30am-2:30pm Led by: Natalie Ralph / Rebecca Swansbury</p>	<p>Term 5</p>	<p>Wednesday 30th April 2025 Petham Village Hall</p> <p>Book here</p>





Diocese of Canterbury
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Headteacher Retreat

Thursday 27th 1.30pm to
Friday 28th 3.00pm
March 2025

Ashburnham Place
Battle, East Sussex
TN33 9NF

£150

Connection
Time to Breathe
Spiritual Space
Fun

Book your place via the
QR code by
30th September 2024



Leadership



Heads' Space

A sacred space to serve and bless those who lead
our Church of England Schools

**CONNECTION SPIRITUAL SPACE
COFFEE AND CAKE
FRIENDSHIP SUPPORT**

HARTLIP RETREAT CENTRE
THE STREET
SITTINGBOURNE, KENT
ME9 7TG

FRIDAY 22ND NOVEMBER
FRIDAY 31ST JANUARY
FRIDAY 2ND MAY
10.00 - 12.00

Heads' Space – Spiritual space and connection for leaders in Church of England Schools

Audience: Leaders of Church of England Schools Format: In person Time: 10.00am – 12.00pm Hosted by: Rebecca Swansbury	Term 2	Friday 22 nd November Book here
	Term 3	Friday 31 st January 2025 Book here
	Term 5	Friday 2 nd May 2025 Book here





CHANGE YOUR GAZE

SHINING A LIGHT INTO SEND PROVISION ACROSS OUR SCHOOLS

With the proposed changes to SEND funding and provision across Kent on its way, school teams will have to 'change their gaze' in how they support and enable pupils with SEND. Each child is precious, a gift and it is our duty to provide the best care for them whatever school they attend.

How then can we as Church of England schools 'be and bring the light' within the proposed locality model?

How can we as Church School leaders work alongside colleagues to inspire a culture of working that is collaborative and equitable with a distinctive moral purpose?

'The real voyage of discovery consists not in seeking new landscapes but in having new eyes.'
Marcel Proust

Join with other Headteachers and leaders to explore:

- our shared moral purpose as CE schools to be the light, championing the intrinsic worth of every pupil.
- creating a collaborative partnership between schools built on Christian principles of inclusion, compassion, service and equity.
- how we can effectively work together to create a programme of training to upskill school staff in supporting pupils with SEND.

FRIDAY 29TH NOVEMBER 2024

PETHAM VILLAGE HALL

CHURCH LN, PETHAM, CANTERBURY CT4 5RD

9.30AM - 3.00PM

REFRESHMENTS AND LUNCH PROVIDED



[Book here](#)



Governance

To book a place at one of these training sessions please visit our training platform
<https://www.canterburydiocese.org/childrenandyoungpeople/training/>

Induction training – New Governors in Church of England Schools		
<p>This session is essential for all governors who are new to governing bodies in Church of England schools. We will explore what effective governance looks like in a Church of England school context. (This is the same session repeated across the academic year.)</p> <p>Audience: ALL New Governors Format: Live Zoom Time: 6.00pm– 7.30 pm Led by: Rebecca Swansbury</p>	Term 1	14 th October 2024 Book here
	Term 3	20 th January 2025 Book here
	Term 5	9 th June 2025 Book here

Supporting Governors with the 2023 SIAMS framework		
<p>This session is for all governors. We will explore the expectations of the new SIAMS framework from the point of view of a governor in a Church of England school context.</p> <p>Audience: ALL Governors Format: Live Zoom Time: 6.00pm– 7.30 pm Led by: Rebecca Swansbury</p>	Term 2	18 th November 2024 Book here
	Term 5	19 th May 2025 Book here

Governance – Effective monitoring and asking the ‘right’ questions		
<p>This session is for all governors. We will explore what effective monitoring looks like and support one another in considering what the ‘right’ questions are to ask as governors. We will also explore how Governors can answer the question ‘how effective is your school as a Church of England school?’</p> <p>Audience: ALL Governors Format: Live Zoom Time: 6.00pm– 7.30 pm Led by: Rebecca Swansbury</p>	Term 2	9 th December 2024 Book here
	Term 4	17 th March 2025 Book here




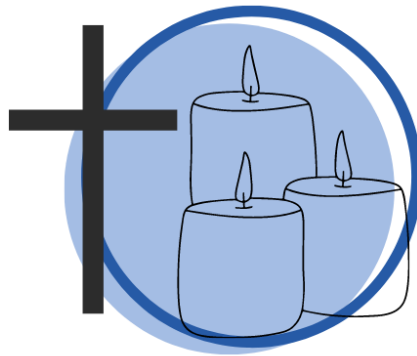
EYFS

LAYING FIRM FOUNDATIONS

IN ...



COLLECTIVE WORSHIP
THURSDAY 5TH SEPTEMBER
4.00PM - 5.00PM



RELIGIOUS EDUCATION
TUESDAY 10TH SEPTEMBER
4.00PM - 5.00PM



EYFS

To book a place at one of these training sessions please visit our training platform
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EYFS – Laying firm foundations in Collective Worship		
<p>New for September 2024 - This session is aimed at those who work in a Reception classroom and/or have responsibility for EYFS in their school. Come and be part of this session as we explore how you can lay firm foundations in Collective Worship. We will share strategies and practical ideas to enhance your leadership and practice of CW in EYFS.</p> <p>Audience: EYFS teachers and leaders Format: Live Zoom Time: 4.00pm – 5.00pm Led by: Natalie Ralph</p>	<p>Term 1 Zoom</p>	<p>Thursday 5th September 2024</p> <p><u>Book here</u></p>

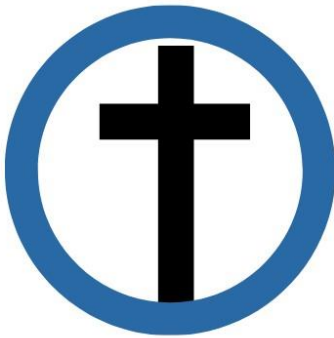
EYFS – Laying firm foundations in RE		
<p>New for September 2024 - This session is aimed at those who work in a Reception classroom and/or have responsibility for EYFS in their school. Come and be part of this session as we explore how you can lay firm foundations in RE. We will share strategies and practical ideas to enhance your leadership and practice of RE in EYFS.</p> <p>Audience: EYFS teachers and leaders Format: Live Zoom Time: 4.00pm – 5.00pm Led by: Natalie Ralph</p>	<p>Term 1 Zoom</p>	<p>Tuesday 10th September 2024</p> <p><u>Book here</u></p>





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AN INTRODUCTION TO CHRISTIANITY



Monday 23rd September 2024	Hernhill CE Primary School
Tuesday 24th September 2024	John Wesley CE Methodist Primary School
Wednesday 25th September 2024	Sissinghurst CE Primary School
Thursday 26th September 2024	Deal Parochial CE Primary School

Join us from 4-6pm as we explore the foundations of the Christian faith.

This session will include an exploration of 'The Big Frieze' as we seek to understand 'the big story of the bible.'



Religious Education

To book a place at one of these training sessions please visit our training platform

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Introduction to Christianity		
<p>This session is for anyone who would like to explore the foundations of the Christian faith and understand some of the basic beliefs and values. This session is to enable colleagues to feel confident in upholding and contributing to the Christian character of their school. The session will include exploring the Understanding Christianity 'Big Frieze' artwork to help colleagues understand the big story of the Bible. Schools can send as many colleagues to this session as they need to.</p> <p>Audience: Anyone who works in a church school</p> <p>Format: In person</p> <p>Time: 4.00pm- 6.00pm</p> <p>Led by: Natalie Ralph / Rebecca Swansbury</p>	<p>Term 1</p>	<p>Monday 23rd September</p> <p>Hernhill CE Primary School</p> <p>Book here</p>
		<p>Tuesday 24th September</p> <p>John Wesley CE Methodist Primary School</p> <p>Book here</p>
		<p>Wednesday 25th September</p> <p>Sissinghurst CE Primary School</p> <p>Book here</p>
		<p>Thursday 26th September</p> <p>Deal Parochial CE Primary School</p> <p>Book here</p>

Help! I'm the new RE Leader		
<p>This session is for all new RE leaders to explore the expectations and responsibilities of being an effective RE leader in a Church of England school. There will be an opportunity to ask questions and meet other leaders in a similar position to you. If you are relatively new to being the RE leader in school but have not attended this training, do join us.</p> <p>Audience: RE leaders new to the role</p> <p>Format: In person</p> <p>Venue: The John Wesley CE and Methodist Primary School</p> <p>Time: 1.30pm – 4.00pm</p> <p>Led by: Natalie Ralph</p>	<p>Term 1</p>	<p>Friday 20th September 2024</p> <p>Book here</p>

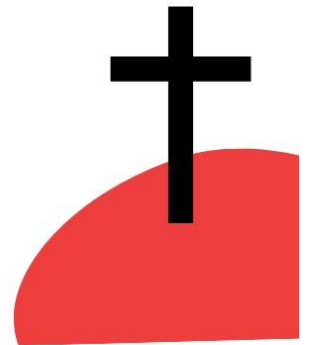
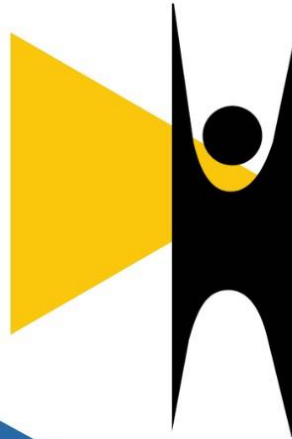
RE Leaders: Refresh and Regroup		
<p>A session for ALL RE leaders in schools to come along to and be brought up to date on anything that you might have missed during the last few years. There have been key updates, resources and developments in the RE world in recent years along with a new SIAMS framework in 2023 to unpack. It will be a time of refreshing and regrouping, so we can all move forward together into this new school year and beyond.</p> <p>Audience: RE leaders</p> <p>Format: Live Zoom</p> <p>Time: 2.00pm – 4.00pm</p> <p>Led by: Natalie Ralph</p>	<p>Term 1</p>	<p>Friday 4th October 2024</p> <p>Book here</p>





RE CONFERENCE

FRIDAY 14TH MARCH 2025



9.30 AM-3 PM

LENHAM COMMUNITY CENTRE, ME17 2QT

**AN IN-PERSON DAY FOR RE LEADERS ACROSS
CANTERBURY AND ROCHESTER DIOCESES**



Religious Education

To book a place at one of these training sessions please visit our training platform

<https://www.canterburydiocese.org/childrenandyoungpeople/training/>

RE Leaders Conference		
<p>Following the success of last year's RE Conference and the feedback we received, we have decided to make this an annual occurrence! This is a great opportunity for RE leaders to gather to share good practice and ideas to revitalise their RE provision in school.</p> <p>Audience: RE Leaders Format: In person Time: 9.30am – 3.00pm Led by: Natalie Ralph and Gemma Hitch Cost: CSC £15 per person Non-CSC £100 per person</p>	<p>Term 4</p>	<p>Friday 14th March 2025</p> <p><u>Book here</u></p>
	<p>Venue: Lenham Community Centre, Groom Way, Lenham, Maidstone, Kent</p>	

Inspired RE Leadership Development course		
<p>Inspired is a subject leader development programme, which has a vision to inspire and enable those with responsibility for RE in being 'strategic, impactful and flourishing leaders.'</p> <p>The programme is aimed at leaders who want to develop their subject leadership skills in a primary or middle school setting to ensure it is strategic, has an impact on the whole school and is driven by the school's distinctive Christian vision.</p> <p>TO REGISTER FOR A PLACE click here to complete the online form.</p> <p>Contact Natalie to discuss the programme further. nralph@diocant.org</p> <p>Audience: RE Leaders Format: Live Zoom Time: 9.30am – 3.00pm Led by: Natalie Ralph & Ryan Parker Cost: CSC £100 Non-CSC £200</p>	<p>Session 1</p>	<p>Friday 24th January 2025</p>
	<p>Session 2</p>	<p>Friday 7th March 2025</p>
	<p>Session 3</p>	<p>Friday 25th April 2025</p>
	<p>Session 4</p>	<p>Friday 26th September 2025</p>
	<p>Session 5</p>	<p>Friday 28th November 2025</p>



INSPIRED

RE LEADERSHIP DEVELOPMENT PROGRAMME

InspiREd is an online subject leader development program, which has a vision to inspire and enable those with responsibility for RE in being 'strategic, impactful and flourishing leaders'.

Inspire
Flourish
Strategic
Impactful
Theological
Research
Leadership

Day 1	24th January 2025
Day 2	7th March 2025
Day 3	25th April 2025
Day 4	26th September 2025
Day 5	28th November 2025

Course cost: £100 CSC £200 Non CSC

TO REGISTER FOR A PLACE [click here](#) to complete the online form.



Religious Education

To book a place at one of these training sessions please visit our training platform
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Introduction to Humanism		
<p>A great opportunity for RE leaders to explore Humanism as a non-religious world view. Leaders will gain confidence in key subject knowledge and an understanding of how this worldview could fit within their curriculum mapping for RE in their school.</p>	<p>Term 2</p>	<p>Tuesday 26th November 2024</p> <p><u>Book here</u></p>
<p>Audience: RE Leaders Format: Live Zoom Time: 1:30pm-3:30pm Led by: Natalie Ralph</p>		



RE Leaders Network		
<p>It is so important to work alongside colleagues who share a similar role within school. Come and be part of these regular sessions to keep up to date with national issues and news in RE and to share practical ideas to enhance your leadership of RE in your school. This is the best way to stay up to date, hear key messages, explore new resources and connect with other RE leaders around the Diocese.</p>	<p>Term 2 Zoom</p>	<p>Tuesday 19th November 2024</p> <p><u>Book here</u></p>
	<p>Term 4</p>	<p><u>See you at the RE Conference!</u> <u>Lenham Community Centre</u></p>
	<p>Term 6 Zoom</p>	<p>Thursday 5th June 2025</p> <p><u>Book here</u></p>



**CHRISTIAN
CHARACTER
CONFERENCE** **20
25**

**Thursday
6th February**

9.30am-3pm

**£15 CSC
£100 Non-CSC**

**Join us as we explore ‘*Courageous
Advocacy*’ in Church of England schools.**

Lenham Community Centre, ME17 2QT



Courageous Advocacy

To book a place at one of these training sessions please visit our training platform
<https://www.canterburydiocese.org/childrenandyoungpeople/training/>

Christian Character Conference	
<p>Following the success of last year's Collective Worship Conference we have decided to host another conference which is suitable for Collective Worship leaders and anyone in school who has a passion for this year's theme. This conference is open to anyone in school who would like to explore deepening opportunities for 'courageous advocacy' in their school. This will include themes of justice, social action and helping pupils to be individual agents of change.</p> <p>More details to follow.</p> <p>Audience: Headteachers, SLT, teachers, CW Leaders, governors, clergy</p> <p>Format: In person</p> <p>Time: 9.30am – 3.00pm</p> <p>Led by: Natalie Ralph and Rebecca Swansbury</p> <p>Cost: CSC £15 per person Non-CSC £100 per person</p>	<p>Term 3</p> <p>Thursday 6th February 2025</p> <p>Book here</p> <p>Venue: Lenham Community Centre, Groom Way, Lenham, Maidstone, Kent</p>



Collective Worship

To book a place at one of these training sessions please visit our training platform
<https://www.canterburydiocese.org/childrenandyoungpeople/training/>

Help! I'm the new Collective Worship Leader		
<p>A session for leaders new to leading collective worship. Come and explore the expectations and responsibilities of the role with other new CW leaders.</p> <p>Audience: Collective worship leaders new to the role</p> <p>Format: Live Zoom</p> <p>Time: 1.30pm – 4.00pm</p> <p>Led by: Natalie Ralph</p>	<p>Term 1</p>	<p>Wednesday 9th October 2024</p> <p>Book here</p>



Collective Worship Leaders Network		
<p>This network is aimed at those in church schools who are responsible for leading collective worship. Come and be part of these sessions as we share strategies and practical ideas to enhance your leadership and practice of collective worship in your school. This is the best way to keep up to date, hear key messages, explore new resources and connect with other collective worship leaders around the Diocese.</p> <p>Audience: CW Leaders, leaders and Clergy</p> <p>Format: Live Zoom</p> <p>Time: 4.00pm – 5.30pm</p> <p>Led by: Natalie Ralph and Gemma Hitch</p>	<p>Term 1</p> <p>Zoom</p>	<p>Thursday 17th October 2024</p> <p>Book here</p>
	<p>Term 3</p>	<p>See you at the conference!</p> <p>Lenham Community Centre</p>
	<p>Term 5</p> <p>Zoom</p>	<p>Thursday 22nd May 2025</p> <p>Book here</p>





Planning and leading acts of collective worship & involving pupils in worship		
<p>This session will explore the structure of an act of worship and practical ideas for planning a range of experiences within it. The second part of the session will look at strategies for engaging pupils in planning, leading and evaluating acts of worship in school.</p> <p>Audience: CW leaders, teachers, governors and clergy</p> <p>Format: In person</p> <p>Venue: The John Wesley CE Methodist Primary School</p> <p>Time: 1.30 – 4.30pm</p> <p>Led by: Natalie Ralph</p>	<p>Term 2</p>	<p>Thursday 28th November 2024</p> <p>Book here</p>



Spirituality

To book a place at one of these training sessions please visit our training platform
<https://www.canterburydiocese.org/childrenandyoungpeople/training/>

An Introduction to Spirituality		
<p>What is spirituality? What does spirituality look like in a school? How can we recognise and celebrate moments of spirituality in our schools?</p> <p>Audience: CW leaders, Headteachers, teachers Format: Live Zoom Time: 2:00pm-4:00pm Led by: Natalie Ralph</p> 	<p>Term 2</p>	<p>Thursday 5th December 2024 Book here</p>
	<p>Term 6</p>	<p>Thursday 26th June 2025 Book here</p>

Spirituality: Going Deeper		
<p>Following on from 'An Introduction to Spirituality' we will look in detail at what we mean by spiritual development and spiritual flourishing in your school. What can it look like in practice? How can we evidence spiritual development?</p> <p>Audience: CW leaders, Headteachers, teachers Format: In person Venue: Singleton Environmental Centre, Ashford Time: 9.30-3pm Led by: Natalie Ralph and Rebecca Swansbury</p> 	<p>Term 4</p>	<p>Friday 21st March 2025 Book here</p>



