Director’s Message
School Effectiveness
Rural Schools Conference
Religious Education
SIAMS and Collective Worship
Assets, Projects and Legal
Training and Events
I have been immensely encouraged by the theological conversation and innovative thinking emerging from our initial rounds of training on the new SIAMS evaluation schedule, and we are delighted that schools have requested additional training on developing their Christian vision. Our September update to the training brochure will contain several development opportunities, but in the meantime please do take time to read the Church of England’s Vision for Education and the Canterbury Diocese Vision for Children.

General Data Protection Regulation

One of the ‘hot potatoes’ of the moment... I have been asked a few questions about the delivery by church schools of ‘marketing messages’ on behalf of parishes – for example to advertise services, holiday clubs or local initiatives that connect church and school for positive social action projects.

In considering the implications of GDPR, schools will already have reviewed how they seek and record consent for the processing of personal data, deciding if any changes are required – noting that satisfying the criteria for valid legal consent is harder under GDPR than under current law.

Do remember:

- Under GDPR, consent of a data subject means any freely given, specific, informed and unambiguous indication of the data subject’s wishes by which he or she, by a statement or by a clear affirmative action, signifies agreement to personal data relating to him or her being processed.
- Separate consents must be obtained for different processing operations - this could require attention since many standard home/school contracts or agreements incorporate consents for a multitude of other processing activities, such as marketing.
- You should clearly explain to individuals what they are consenting to and of their right to withdraw consent.

A key element of this process is dialogue between church school and parish; sharing learning from GDPR training and reaching a common understanding about ‘consent’ and ‘legitimate interests’ in data processing.

For GDPR enquiries, please contact Anna Drew (Diocesan Data Protection Officer) via 01227 459401 or adrew@diocant.org

With all good wishes

Did you know...?

97% of diocesan church schools have a current ‘good’ or ‘outstanding’ Ofsted grade

and

95% have a SIAMS grade of ‘good’ or ‘outstanding’.

Well done and thank you!
School Effectiveness

Contact Niki Paterson npaterson@diocant.org

Your voice, your views, our mission.

Diocesan officers meet regularly to advocate for church schools with a range of partners including Kent County Council, local MPs, the Kent and Medway Teaching School Network, National Leaders of Governance, Canterbury Christ Church University, Ofsted, representatives of the DfE and the Regional School Commissioner for the South-East and South London.

We’re here to speak collectively on your behalf, so let us know what is on your mind and what further support is needed.

Raise Your Voices and raise some money for a great cause this Christmas!

Could your school be part of something amazing this Christmas and help transform lives and communities? Schools, universities, cathedrals, churches and local groups around the country are taking part in a nation-wide singing sensation this winter to raise money for Church Urban Fund – and it couldn’t be easier for your school to get involved. Church Urban Fund is the social action arm of the Church of England and works around the country, in both urban and rural areas, challenging issues of injustice such as isolation, homelessness, food poverty and financial exclusion. Your school could join in the chorus and speak-out, sing-out and make a difference. There are loads of ways you can join in, such as organising a Raise Your Voices carol service or choir concert at the end of term – your school choir could put on a performance and money could be raised by selling tickets, refreshments, or by having a raffle. Alternatively, you could take a collection for Church Urban Fund at an event you’re already planning, such as an end of term carol service or concert. There are loads of other creative ways you could Raise Your Voices – it’s totally up to your school how you want to get involved. There is a lot of support available from Church Urban Fund, including collective worship resources, branded publicity materials and other guidance from their events team. Download the flyer here or contact hello@cuf.org.uk to find out more.

Looking for a distinctive and exciting approach to develop leadership at all levels?

The Foundation for Educational Leadership is developing a national movement of leaders equipped to transform education. Connect with them at: www.cefel.org.uk

In addition to the National Foundation support offer, bespoke training for schools on the use of the Foundation’s resources can also be arranged. Please contact Niki for more details.
Diocese of Canterbury

Rural and Small Schools Conference:
Embracing Change - Flourishing Leaders

3 December 2018, 10.30-3.30pm
The Old Kent Barn, CT15 7HF

Following the March 2018 publication of *Embracing Change*, the Church of England’s report on Rural and Small Schools, we are delighted to invite you to our forthcoming Day Conference. It will focus on 3 core areas of Rural and Small Schools development:

- **Leadership Development** – recruitment/retention, career pathways, collaborative networks and expansion of the Executive Head role
- **Resources** – teaching and learning, sharing of specialist provision, budgets, academisation, economies of scale
- **Community** – centrality of schools in small communities, relationship with Church, opportunities for social action, economic impact of schools in rural settings

The conference will gather key leaders from across the region to reflect on important questions, be inspired by fresh thinking and commit to ongoing innovation through networking and collaboration. Alongside a range of inspirational case studies and panel sessions, there will be opportunities for schools to join the Foundation’s Peer Support Network, fully funded for 2 years.

**Who is this conference for?**
This conference is for leaders working in Rural and Small Schools and will be of interest to Headteachers/School Leaders, Governors, Clergy, & Local Business Leaders. We warmly invite community schools to join us alongside Church of England schools.

The conference series and ongoing networking has been generously supported by the Pears #iwill fund – so book early to avoid disappointment!

Tickets are priced at just £30 for 2 people per school.
To book please visit:
www.cefel.org.uk/ruralschools
For further details; please contact
CEFEL@churchofengland.org
Religious Education

100% of Church of England primary schools have now engaged with the Understanding Christianity resources, many of whom are preparing to launch the resources and begin teaching the units in September. It has been wonderful to travel along this challenging, yet thoroughly rewarding, journey of implementing the Understanding Christianity resource in your schools. The journey hasn’t ended yet; look out for personal invitations to catch up days in the new academic year.

The new world faith plans have been received well and I have heard many positive comments from both teachers and staff about how the raise in expectation, content and also meeting believers has brought these world faiths to life.

Please could you let me know if you haven’t received your white Kent Agreed Syllabus folder as we are trying to liaise with Kent County Council about which schools are yet to receive their copy? Thank you.

Our network meetings next year will have SIAMS as their main focus; exploring assessment, effective planning, observing RE lessons and our religious cultural heritage.

Interfaith Week: 11th - 18th November 2018

InterFaith week is a great opportunity to meet and learn from members of your community with differing faith and beliefs. Strand 5 in the SIAMS evaluation schedule, Dignity and Respect, says; ‘How well does the whole curriculum provide opportunities for all pupils to understand, respect and celebrate difference and diversity?’ The resources InterFaith week have produced might inspire you to run an event or activity to celebrate diversity and difference in your school and/or community. Please go to their website to find more information, a toolkit of activities and a specific set of ideas for schools. www.interfaithweek.org/resources/schools

Canterbury InterFaith network (Candifa) are very keen to see how they could support schools, they do have several members who would be willing to come and visit schools and talk to the pupils about their faith. Please contact Rev. Mike Walling at Canterbury InterFaith.

If you do organise an InterFaith activity in this week, please do let us know here at the Diocese, as well as The Canterbury Interfaith group at canterburyinterfaith@gmail.com and most importantly submit your activity or event on the national website www.interfaithweek.org/events/submit
Collective Worship

Thank you to all those of you who completed the online survey about the current Collective Worship plans on the Diocesan website, your views and ideas have been incredibly helpful. There will be some refreshed Collective Worship resources available for the new academic year which will published on the website as soon as possible.

Like the RE network meetings, the Collective Worship and SIAMS network meetings will have SIAMS as their main focus. Areas that have been suggested for our meetings are: prayer in schools and prayer spaces, growing children’s spirituality and what does Anglican worship look like?

Education Sunday – 9th September 2018

Many churches around the country will be celebrating, praying for and encouraging all those who work in education. Churches together in England have produced some resources to support schools in thanking God for Education and those who work within them. What a great way to start your new academic term!


SIAMS

In 9 days, I managed to speak to over 150 representatives from most of our schools about the new SIAMS evaluation schedule, which all schools will be inspected under from September 2018. The schedule was well received across all these sessions, with many senior leaders going away excited as to what this will look like in their school.

As mentioned during those sessions, schools will be invited to training on building a distinctive Christian vision, in groups according to when their next inspection will be. For those schools who are due to be inspected in 2019-20 and 2020-21 look out for an invitation to this training soon.


Please click on this link to the related resources and documents for the new SIAMS evaluation schedule.

Thank you to all those who have attended training this academic year. Your positivity and enthusiasm makes my job far easier - there is plenty more training next year on RE, Collective Worship and SIAMS, so get yourself booked on! Please note the change of venue for several of our network meetings, we have done this to try and ensure all schools have a meeting closer to their school.

Have a fantastic summer and break,

Rebecca
Good Estate Management Survey

The ESFA recently published guidance on [gov.uk](https://www.gov.uk) for anyone who is responsible for the school estate, called ‘Good Estate Management for Schools’. They are now looking to build on this by offering more focused support and guidance on managing and overseeing the school estate. To do this effectively, ESFA want to hear directly from schools about the challenges they face, what they would find beneficial, what would work and what wouldn’t. ESFA are looking to hear from anyone who is responsible for the school estate, and have asked that anyone who is willing to contribute should complete a short survey to help the Department deliver more support for the sector.

The link to the survey is here: [www.smartsurvey.co.uk/s/66RKX/](http://www.smartsurvey.co.uk/s/66RKX/)

Asbestos Management Assurance Process (AMAP)

The Department for Education (DfE) considers the health and safety of staff and pupils in schools as paramount. All local authorities, governing bodies and academy trusts are expected to have plans in place to safely manage asbestos in school buildings. Those with control of or with responsibility for maintaining school premises are under a duty to manage asbestos-containing materials (ACMs) under the Control of Asbestos Regulations 2012.

The DfE launched the AMAP to develop a fuller understanding of the management of asbestos in the school estate and to seek assurance that schools are complying with their duties.

Many have already participated, but a number of Responsible Bodies have not yet submitted assurance declarations for their schools who have completed the AMAP school form. The DfE expects all local authorities, governing bodies and academy trusts to participate in the AMAP, to provide an assurance declaration on their schools’ compliance. You should have received your AMAP login details. If you have not received them, then you should contact the DfE at: [asbestos.amap@education.gov.uk](mailto:asbestos.amap@education.gov.uk)

Please ensure you have completed your Asbestos Management Assurance Process (AMAP) by the extended deadline of Friday 27 July 2018.

Locally Coordinated Voluntary Aided Programme – LCVAP:

Capital investment in VA Schools has been prioritised on a strategic basis against survey data and health and safety requirements. Funding for the Canterbury Diocese in the financial year 2018-19 was confirmed by KCC in June at £761,000. This funding has now been committed towards projects including: window and door replacements, roof repairs, playground resurfacing, essential heating and electrical works.

Please do not hesitate to contact me at the earliest opportunity if you have identified capital projects that may qualify for funding in 2019/20 as we will look to allocate projects from Spring 2019.
Schools and the Environment - School activities and education initiatives:

Seven months on from the final episode of the ground-breaking BBC series Blue Planet II, which saw 62% of surveyed UK audiences say they wanted to make changes in their daily lives to reduce pollution of our oceans, the success stories from our schools so far prove that in many cases it is down to one or two dedicated teachers, parents or students to make a positive difference. Here are some activities and education initiatives to help inspire your school to become more eco conscious:

- **Roots & Shoots** is the Jane Goodall Institute's Education Programme for young people. Its Mission Possible programme is a set of student and teacher resources for learning about, and improving, local environments.
- **Eco-schools** is an international award programme that guides schools through a seven-step process to help them address a variety of environmental issues, ranging from litter and waste to healthy living and biodiversity. Schools work towards gaining one of three awards – Bronze, Silver and the prestigious Green Flag award, which symbolises excellence in the field of environmental activity.
- The **BEAGLE project** is an online biodiversity project open to all schools in Europe, and it is suitable for pupils at 10 years or older.
- The National Forest's **Forest for All Project** involves children and teachers in learning about bugs and bats, tracks and trails and habitats.

Please do share your school’s good news stories about nature and the environment, any changes that made you smile or even helped you save money as a school, to showcase at the Diocesan Environment Forum in October. If you would like more information regarding buildings and capital projects, land law, project planning, schools funding and academy conversion policy and processes, please don’t hesitate to contact me via rford@diocant.org. Thank you and do enjoy the long summer break!

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**FAITH AND THE ENVIRONMENT**

**A ONE DAY CONFERENCE WITH GUEST SPEAKERS**

**Saturday 6th October 09.30—16.00**

Holy Trinity Church, Sittingbourne

This is a full day exploring how we as Christians can live a more environmentally friendly life both day to day and through our churches. Speakers from the National Church, International Charities and from the Diocese will bring a range of environment topics to life and offer guidance and help with greening your church and your life. The day is aimed at anyone who has an interest in how our churches can be at the forefront of environmental issues as well as those who want to learn more for their own personal development.

**Early Bird Tickets** (before 31st August) £20

**Standard Tickets** (from 1st September) £25

*Bursaries may be available*

For more information and to book tickets please contact Karen Adams on kadams@diocant.org or call 01772 459401, or go to the [Eventbrite booking site](#).
Filling the holiday hunger gap!

The scale of holiday hunger is huge, with over 1.5 million children receiving Free School Meals and millions more children living in poverty. It poses an urgent question. What happens to the children in your community during the thirteen weeks of the school holidays? For too many, the food runs out.

Make Lunch is a holiday lunchtime club run by churches that provides free, hot and healthy meals to children and families who would otherwise go hungry.

Both St. Mary Bredin Church, Canterbury and Ashford Town Parish are providing Make Lunch clubs this summer holiday.

For more information on this initiative and ways to support it please visit the:  

[Make Lunch Website]

Kent is Delicious 2018/2019

Pupils from Hoath Primary School were crowned winners of this year’s Kent is Delicious Cookery Competition at the Kent County Show on Friday 6 July. Harri, Katy and Henry fought off tough competition, as they cooked up a tasty breakfast dish of Bagpuss pancakes in memory of local artist and puppet maker Peter Firmin – as well as a savoury porridge with cheese, spring onions and peas.

They took home a first prize of £300 in vouchers to put towards a school cookery or gardening project of their choice. Three other groups took home £100 each in vouchers.

If you would like more information about how to enter Kent is Delicious 2019 and win a prize for your school or group contact Karen Adams at kadams@diocant.org or call 01227 459401.
New Training Course Brochure 2018—19

Our new training brochure was released last month featuring over 60 training, development and support sessions for schools and parishes and can be found here.

It will be updated throughout the year.

Here’s what’s coming up in the first few weeks of the Autumn term...just click on the hyperlink to book your place:

- **LEGO® Serious Play® Taster Session** - Monday, 10th September, 2018 - 9:00 am - 11:00 am
- **LEGO® Serious Play® Taster Session** - Friday, 14th September, 2018 - 9:00 am - 11:00 am
- **Intergenerational Church** - Saturday, 15th September, 2018 - 10:00 am - 4:00 pm
- **Younger Spirituality** - Tuesday, 18th September, 2018 - 7:00 pm - 9:00 pm
- **Secondary RE - New to teaching RE in a Church of England Secondary School** - Wednesday 19th September, 2018 - 2:00 pm - 4:30 pm
- **Godly Play Taster Morning** - Friday, 21st September, 2018 - 9:30 am - 1:00 pm
- **LEGO® Serious Play® Taster Session** - Wednesday, 26th September, 2018 - 4:00 pm - 6:00 pm
- **LEGO® Serious Play® Taster Session** - Wednesday, 26th September, 2018 - 7:00 pm - 9:00 pm
- **New to a church school** - Tuesday, 2nd October, 2018 - 4:00 pm - 6:00 pm
- **Children, Schools and Young People Conference** - Thursday, 4th October, 2018 - 8:30 am - 1:00 pm

Booking is essential for all of our sessions.

If you have any problems or queries please do not hesitate to contact Sarah Wilson

The information entered on to our booking forms will be used and stored solely for the purposes of your booking and for recording your attendance. If you want to know how we use your data and who we might share it with, please click here to read our privacy policy, or call 01227 459401 to request a copy.

Staff Changes?

In order for us to keep our records up to date and to ensure we contact the correct personnel we need you to let us know if you have any changes in key staff in your schools.

Please let Eunice know so she can update our database.
ChYP's SHOP MENU

Plain ChYP's
SATURDAY 03 NOV 2018
Time .................. 9.30-12.30
Venue ........ Diocesan House

Younger Spirituality
SATURDAY 18 SEP 2018
Time .................. 7-9pm
Venue ........ Diocesan House
Led by ........ Ronni Lamont

WHY Church?
SATURDAY 27 APR 2019
Time .................. 9.30-12.30
Venue ....... St. Mary's Willesborough
Led by .......... Murray Wilkinson

Intergenerational Church
SATURDAY 23 MAR 2019
Time .................. 10am-3pm
Venue ...... All Saints, Canterbury
Led by ........ Murray Wilkinson

Theology of Play
SATURDAY 15 SEP 2018
Time .................. 10am - 4pm
Venue ........ Diocesan House
Led by ........ Mary Hawes and Murray Wilkinson
ChYP’s SHOP MENU

Plain ChYP’s
An MOT for your youth and children’s groups. Come along to meet fellow leaders, to share best practice and steal the odd idea. Including: paperwork, behaviour, planning and purpose.
The session is repeated in each archdeaconry.

Younger Spirituality
An exploration of spirituality and young people and how it relates to understanding faith formation through the questions of adolescence.

WHY Church?
Why is church how it is and could it be different?
This session explores how to offer a practical model of church designed to enable generations to interact that starts with the question: ‘Why?’ it will include ‘being church in a café style’ & ‘preaching to all-ages’

Intergenerational Church
Nobody ever debates about whether adults should be ‘in’ worship…
You are invited to a challenging and practical morning exploring what it means and how we might be able to create spaces where all generations can gather to worship together.
Led by Mary Hawes and Murray Wilkinson

Theology of Play
The importance of play is largely overlooked in our grown-up world. What if the true nature of God is revealed as we play? Join us to explore God, faith and play.

All courses can be booked via the Diocesan Website
Our courses are sustainably sourced and additive free

www.canterburydiocese.org/chypsmenu
CSY Team

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