The Vocations Officer and Vocations Team offer:
- Vocations Days
- 1:1 meetings
- Study groups
- Discernment tools and activities
- Help with the initial discernment process
- Re-engagement with an Enquirer if at any stage they are not recommended for the particular ministry they are exploring.

The Incumbent may:
- Discuss the Enquirer’s sense of calling
- Recommend reading
- Offer pastoral support

Once the Enquirer has identified a possible vocation then they are referred to the appropriate person. This is a two way process because if in any of the discernment pathways an Enquirer is not recommended for that particular ministry, they are encouraged after a period of prayer and pastoral support to re-engage with the Vocations Officer and their incumbent to consider alternative pathways of service.

**Ordination**

Meeting with the DDO:
If Ordination is considered to be the right path for discernment...

Allocated to an ADDO:
For the discernment process to continue. Candidates for OPM will additionally meet with a member of the Mission Team.

When the ADDO/Candidate are ready then the DDO assigns the candidate to a Diocesan Assessment Panel.

Following a recommendation for a Bishop Advisory Panel (BAP) candidates are interviewed by the Sponsoring Bishop, who may then agree to sponsor them.

DDO prepares paperwork and procedures for BAP

**Non-Accredited Ministries in the workplace or home, or a refreshing of an existing ministry.**

Vocations Officer and team continue to advise and support

**Reader Ministry**

Discernment Meetings with the Reader team:
The Assistant Warden of Readers will be notified At this stage the Deanery Reader Advisor will be informed that the discernment process is underway

If after discernment Reader ministry is deemed to be the correct pathway candidates will be allocated to a Selection Conference

**Religious life**

Enquirers will be given direction to appropriate Religious Houses, and organisations for further exploration

**Local Church**

Enquirers will be directed to the Local Ministries Officer for support and discernment.

This may lead to an ALM course or another Lay development programme.

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