

# Growing Forward Together – Towards 2020

## Where are we going?

- **Anglicans working with the wider church**
- **Growing**
- **On the move**
  - Collaborative
  - Relational
  - Younger
  - All ages
  - Self-financing
  - Well resourced
- **Faithful to God**
  - Being a witness to local communities and networks
  - Engaging in public life
- **All member ministry**
  - Flexible
  - 24/7
- **Effective Leadership**
- **Strategic units**  
*(bigger than the parish)*
- **Mixed economy**
  - Diverse
  - Inclusive
  - Generous
- **High-quality Communications**

## How do we get there?

### Mission

- Making the Christian story known
- Growing new disciples
- Working with others
- Pastoral care – occasional offices
- Social transformation
  - people
  - community
  - world
- Chaplaincy
- Buildings for mission
- Environmental care

### Ministry

- Ministers
  - to the world
  - to the Church
- Local Leaders
- Leaders of Leaders

### Money

- sustainability
- releasing potential
- accountability

## How do we do it?

### Teams for Change

- **Decision making / oversight**
  - Abp's Council
  - Abp's Staff Team
  - ADs and LCs
  - Clergy /CWs/ PCCs
- **Spiritual Life**
- **Vocations**
- **Strategic Deanery Development Groups**
  - 3M and
    - Management
    - Marketing
  - Multi-disciplinary
  - Task focussed
- **Schools**
- **Training**
  - Training trainers
  - Ministry development
  - Discipleship
- **Resources**
  - buildings
  - money
  - deployment
  - fresh expressions
  - research
- **Historic Buildings Group**